



Adventist University of the Philippines

Doctor of Philosophy in Commerce majors in:

Accounting and Finance

Business Management

Human Resource Management

(Enhanced Curriculum 2014)

BASIC COURSES (9 units)

CGSC	713	Advanced Computer Education	3
CGSR	711	Advanced Research Methodology	3
CGSS	712	Advanced Statistics	3

PHILOSOPHY COURSES (9 units)

RELB	711	Philosophical Perspective in Adventist Educ./Christian Economics	3
RELB	721	Professional, Legal, and Bible Ethics	3
PCOM	702	Philosophy of Man	3

COMMERCE CORE COURSES (18 units)

PCOM	711	Current Issues in Human Resource Management	3
PCOM	712	Strategic Management	3
PCOM	713	Advanced Financial Management	3
PCOM	714	E-Commerce Systems Management	3
PCOM	715	Operations and Quality Management	3
PCOM	716	Project Planning and Evaluation	3

SPECIALIZATION - MAJOR COURSES (9 units)

Accounting and Finance

PCOM	717	Advanced Topics in Financial Accounting	3
PCOM	718	Special Topics in Auditing	3
PCOM	719	Advanced Topics in Asset Pricing	3

Human Resources Management

PCOM	721	Compensation Administration	3
PCOM	722	Seminar in Human Behavior in Organizations	3
PCOM	723	Labor Problems in Developing Nations	3

Business Management

PCOM	724	International Business Management	3
PCOM	725	Organizational Structure and Function	3
PCOM	726	Power and Politics in the Organization	3

COGNATES - EDUCATION COMPONENT (9 units)

PCOM	811	Management of Educational Institutions	3
PCOM	812	Context and Practices of Leadership in Education	3
PCOM	813	Contemporary Teaching Strategies	3

DISSERTATION WRITING (6 units)

CGSD	911	Dissertation Writing 1	3
CGSD	922	Dissertation Writing 2	3

Summary

Basic Courses	9
Philosophy Courses	9
Commerce Core Subjects	18
Specialization Subjects	9
Cognates	9
Dissertation Writing	12
Total Units	66